

# Angela C. Bell

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## ACADEMIC APPOINTMENTS

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- 2017 – Present     Assistant Professor, Department of Psychology, Lafayette College
- 2016 – 2017        Visiting Assistant Professor, Department of Psychology, Colby College

## EDUCATION

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- 2016                Ph.D. in Psychology, Oklahoma State University  
*Track: Social-Personality; Emphasis: Quantitative Methods*
- 2013                M.S. in Psychology, Oklahoma State University
- 2011                B.A. in Psychology, California State University Northridge
- 2007                A.A. in Liberal Arts, American River College

## PUBLICATIONS

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### Peer-Reviewed Articles

\*Denotes undergraduate students under my mentorship

- Stargel, B.\* & **Bell, A. C.** (Accepted). Examining relationships between transgender prejudice, gender essentialism, and defining and categorizing transgender people. *Psi Chi Journal of Psychological Research*.
- Bell, A. C.**, Eccleston, C. P., Bradberry, L. A., Kidd, W. C., Mesick, C. C., & Rutchick, A. M. (2022). Ingroup projection in American politics: An obstacle to bipartisanship. *Social Psychological and Personality Science*, 13(5), 906–915. <https://doi.org/10.1177/19485506211046788>
- Bell, A. C.**, Burkley, M., & Bock, J. (2019). Examining the asymmetry in judgments of racism in self and others. *The Journal of Social Psychology*, 159, 611-627. <https://doi.org/10.1080/00224545.2018.1538930>
- Burkley, M., Burkley, E., Andrade, A., & **Bell, A. C.** (2017). Symbols of pride or prejudice? Examining the impact of Native American sports mascots on stereotype application. *The Journal of Social Psychology*, 157, 223-235. <https://doi.org/10.1080/00224545.2016.1208142>
- Wong, Y. J., Burkley, M., **Bell, A. C.**, Wang, S., & Klann, E. M. (2017). Manly to the core: Measuring men's implicit masculine self-concept via the Semantic Misattribution Procedure. *Personality and Individual Differences*, 104, 320-325. <https://doi.org/10.1016/j.paid.2016.08.026>
- Burkley, M., Wong, Y. J., & **Bell, A. C.** (2016). The masculinity contingency scale (MCS): Scale development and psychometric properties. *Psychology of Men and Masculinity*, 17, 113-125. <https://doi.org/10.1037/a0039211>

**Bell, A. C., & Burkley, M.** (2014). “Women like me are bad at math:” The psychological functions of negative self-stereotyping. *Social and Personality Psychology Compass*, 8, 708-720.  
<https://doi.org/10.1111/spc3.12145>

Burkley, M., Burkley, E., Stermer, S. P., Andrade, A., **Bell, A. C.**, Curtis, J. (2014). The ugly duckling effect: Examining fixed versus malleable beliefs about beauty. *Social Cognition*, 32, 466-483.  
<https://doi.org/10.1521/soco.2014.32.5.466>

Burkley, M., Andrade, A., Stermer, S. P., & **Bell, A. C.** (2013). The double-edged sword of negative in-group stereotyping. *Social Cognition*, 31, 15-30. <https://doi.org/10.1521/soco.2013.31.1.15>

#### Book Chapters

**Bell, A. C.**, Burkley, E., & Burkley, M. (2020). Stereotypes of Native Americans. In Nadler, J. T. & Voyles, E. (Eds.) *Stereotypes: The Incidence and Impacts of Bias*. ABC-CLIO.  
<http://publisher.abc-clio.com/9781440868672>

Burkley, M., Andrade, A., **Bell, A. C.**, Bock, J. (2016). You’re smart, for a woman: Examining stereotypic backhanded compliments. *Advances in Psychology Research*. NOVA Science Publishers.

### **GRANTS & FELLOWSHIPS**

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#### Extramural funding

Under review	National Science Foundation, “Flourish: A Network for Pre-Tenure Faculty of Color” (co-PI, proposed \$255,969)
2021 – Present	National Science Foundation, “Flourish: A Network for Pre-Tenure Faculty of Color” (co-PI, #2041389, \$49,999)
2020 – Present	Lehigh Valley Justice Institute, “Color of Justice Research Collaborative” (co-PI, \$25,000)
2020	Society of Personality and Social Psychology, Community Catalyst Grant (\$600)
2019	Society of Personality and Social Psychology, Community Catalyst Grant (\$750)
2017 – 2021	Lehigh University, Collaborative Research Opportunity (CORE) Grant, “Democratic Policing: Bias Reduction and Police-Public Interactions” (collaborator, \$59,174)

#### Intramural funding

2019 – 2020	Distinguished Teaching Faculty Fellow, Lafayette College (\$3,000)
2019 – 2020	Diversity Initiative Grant, Lafayette College (\$1,050)
2018	Open Educational Resources Investigation Grant, Lafayette College (\$350)
2018	KEEN Meta Mindset Grant, Lafayette College (\$1,500)
2018	Libraries' Information Literacy Grant, Lafayette College (\$1,500)
2010 – 2011	National Institute of Mental Health – Career Opportunities in Research Scholar, Cal State University Northridge (\$10,500)
2009 – 2010	National Institutes of Health – Research Infrastructure for Minority Institutions Scholar, Cal State University Northridge (\$4,500)

### **PROFESSIONAL PRESENTATIONS**

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#### Invited Research Talks

**Bell, A. C.** (2022, May). *Self-motives, social comparison biases, and evaluating prejudice*. Speaker for Social Psychology Brown Bag Series, University of Virginia (virtual).

- Bell, A. C.** (2022, March). *Perceiving racism in others, misperceiving racism in ourselves*. Keynote speaker for the American Psychological Association's I Am Psyched! national tour. Moravian University, Bethlehem, PA.
- Bell, A. C.** (2020, November). *Sources of cognitive bias and racial prejudice in person perception*. Bethel College Convocation Series. Bethel College (virtual).
- Bell, A. C.** (2017, March). *The psychology of implicit bias*. Talk given at the annual meeting of Maine State Bar Association's Employment Law Update. Augusta, ME.
- Bell, A. C.** (2015, September). *Discounting failure and augmenting success with in-group stereotypes*. Talk given at the Social and Behavioral Sciences Speaker Series. University of Arkansas at Pine Bluff, Pine Bluff, AR.

#### Conference Symposia & Talks

- Bell, A. C.** (2022, February). *Better-than-average effects and temporal self-comparisons highlight blindspots in evaluating prejudice*. Symposium presentation, Society of Personality and Social Psychology, San Francisco, CA.
- Bell, A. C. & Bock, J.** (2019, February). *"I'm not racist for being racist:" Social consensus and self-other biases in judgments of prejudice*. Data blitz presentation at the annual meeting of Society of Personality and Social Psychology, Portland, OR.
- Bell, A. C.** (2017, October). *Power, privilege, and pedagogy: We need to talk about racism*. Symposium presentation, Association for the Study of the Arts of the Present, University of California Berkeley, CA.
- Bell, A. C.** (2016, October). *A motivational explanation for the "less-racist-than-myself" effect*. Data blitz given at the annual meeting of Mainely Data, Some Theory. Colby College, Waterville, ME.
- Wong, Y. J., Burkley, M., **Bell, A. C.**, Wang, S.-Y., & Klann, E. M. (2017, August). *Measuring men's implicit masculine self-concept via the semantic misattribution procedure*. Symposium presentation, American Psychological Association, Washington DC.
- Bell, A. C., & Rutchick, A. M.** (2010, August). *Thin cyberslices of personality: Impression formation based on minimal internet profiles*. Talk given at the annual meeting of the Quantitative Training for Underrepresented Groups, San Diego, CA.

#### Conference Panel Presentations

- Freedman, G., Kung, Franki., Aknin, L., **Bell, A. C.**, Cheryan, S., Echelbarger, M. (anticipated 2023, February). *Building professional and scholarly communities*. Professional development session submitted, Society of Personality and Social Psychology, Atlanta, GA.

#### Conference Posters

- Alam, R., **Bell, A. C.**, & Taylor, V. J. (anticipated 2023, February). *The role of collective blame and entitativity in opposition to BLM and anti-racist policies*. Poster presentation submitted, Society of Personality and Social Psychology, Atlanta, GA.

- Alexander J. \*, & **Bell, A. C.** (anticipated 2023, February). *Social comparisons of prejudice among members of Greek life*. Poster presentation submitted, Society of Personality and Social Psychology, Atlanta, GA.
- Narotsky, L. \*, & **Bell, A. C.** (anticipated 2023, February). *Evaluating race-concordance and medical support on doctor-patient outcomes*. Poster presentation submitted, Society of Personality and Social Psychology, Atlanta, GA.
- Berestko, M. \*, Alexander, J. \*, & **Bell, A. C.** (2022, February). *I go, therefore I belong?: Examining the role of social identity on campus space use and student belonging*. Poster presentation, Society of Personality and Social Psychology, San Francisco, CA.
- Sikorski, J. \*, Moger, B. \*, Palmucci, M. \*, **Bell, A. C.** & Bock, J. (2022, February). *Examining asymmetrical temporal self and social comparisons in evaluating sexism, racism, and homophobia*. Poster presentation, Society of Personality and Social Psychology, San Francisco, CA.
- Stargel, B. \*, Sikorski, J. \*, & **Bell, A. C.** (2021, February). *Who counts as transgender? Examining the influence of prejudice and definition agreement on social categorization*. Poster presentation, Society of Personality and Social Psychology (virtual).
- Bell, A. C.** & Bock, J. (2020, February). *Examining self-evaluation motives and internal, external motives to respond without prejudice*. Poster presentation, Society of Personality and Social Psychology, New Orleans, LA.
- Mesick, C., Eccleston, C. P., **Bell, A. C.**, Bradberry, L.A., Kidd, W. C., Rutchick, A. M. (2020, February). *Ingroup projection of political identity predicts less bipartisan behavior*. Poster presentation, Society of Personality and Social Psychology, New Orleans, LA.
- Bell, A. C.** (2020, January). *Using the insider-outsider approach to establish inclusive classroom guidelines*. Poster presentation, National Institute on the Teaching of Psychology, St. Pete Beach, FL.
- Bell, A. C.**, Tackett, A. P., Stargel, B. \*, Manfreda, S. \*, Smith, C. E. (2019, October). *Examining perceptions of vaping among college students*. Poster presentation, Society of Southeastern Social Psychologists, Johnson City, TN.
- Downey, D. \* & **Bell, A. C.** (2019, February). *Stigmatic differences of transgender identities and cisgender members of the LGBTQIA+ community*. Poster presentation, Society of Personality and Social Psychology, Portland, OR.
- Stargel, B. \*, **Bell, A. C.**, & Espino-Perez, K. (2019, February). *Disparities in self and other, white and minority perceptions of prejudice*. Poster presentation, Society of Personality and Social Psychology, Portland, OR.

- Chavez, C.\*, Calvert, M.\*, Stargel, B.\*, Villaverde., L.\*, & **Bell, A. C.** (2018, April). *Defining wokeness and allyship to understand prejudice and egalitarianism*. Poster presentation, LVAIC Undergraduate Psychology Conference, Easton, PA.
- Bell, A. C.**, & Curtis, J. (2018, March). *Intent, harm, and racism (but not sexism) influence moral and legal judgments*. Poster presentation, American Psychology-Law Society, Memphis, TN.
- Bell, A. C.**, & Burkley, M. (2018, March). *What makes prejudice acceptable?: Examining intent, harm, and victim characteristics*. Poster presentation, Society of Personality and Social Psychology, Atlanta, GA.
- Feng, Y.\*, Taylor, E.\*, & Athanasopoulos, M.\*, & **Bell, A. C.** (2017, April). *Evaluating intent and harm in judgments of sexism and racism*. Poster presentation, Colby College Liberal Arts Symposium, Waterville, ME.
- Athanasopoulos, M.\*, Taylor, E.\*, Feng, Y.\*, Lo, Y.\*, He, R.\*, & **Bell, A. C.** (2017, April). *Self-enhancement biases in self-other judgments of prejudice*. Poster presentation, Colby College Liberal Arts Symposium, Waterville, ME.
- Bell, A. C.**, & Burkley, M. (2017, January). *Domain identification and backlash toward women who augment success with ingroup stereotypes*. Poster presentation, Society of Personality and Social Psychology, San Antonio, TX.
- Bell, A. C.**, Byrd, S. \*, Abbott, R. \*, Bentley, H. \*, & Burkley, M. (2016, April). *“Not like other girls:” Perceptions of women who endorse in-group stereotypes to augment success*. Poster presentation, Oklahoma Psychological Society, Edmond, OK.
- Gallaway, A. \*, Lewallen, K. \*, Wagoner, E. \*, Jackson, J. \*, **Bell, A. C.**, & Burkley, M. (2016, April). *The impact of social pressure on the Less-Racist-Than-Myself effect*. Poster presentation, Oklahoma Psychological Society, Edmond, OK.
- Jackson, J. \*, Bentley, H. \*, **Bell, A. C.**, Burkley, M. (2016, February). *Evaluating intent and harm in apologies for prejudiced behavior*. Poster presentation, Society of Personality and Social Psychology, San Diego, CA.
- Jones, C. \*, Dowell, J. \*, Jackson, J. \*, **Bell, A. C.**, Burkley, M., Wong, Y. J. (2015, April). *The Masculinity Contingency Scale (MCS): Scale development and psychometric properties*. Poster presentation, Oklahoma Psychological Society, Edmond, OK.
- McKinney, H. \*, Bentley, H. \*, & Donovan, A. \*, **Bell, A. C.**, Burkley, M., Wong, Y. J. (2015, April). *Testing the validity and reliability of the Masculinity Contingency Scale (MCS)*. Poster presentation, Oklahoma Psychological Society, Edmond, OK.
- Bell, A. C.**, & Burkley, M. (2015, January). *Exposure to American Indian mascots primes American Indian prejudice*. Poster presentation, Society of Personality and Social Psychology, Long Beach, CA.

- Bell, A. C., Jones, C.\***, McKinney, H.\*, & Burkley, M. (2014, April). *The role of intent and harm in judgments of racial prejudice*. Poster presentation, Oklahoma Psychological Society, Edmond, OK.
- Bell, A. C., & Burkley, M.** (2014, January). *The role of intent and harm in judgments of prejudice and egalitarianism*. Poster presentation, Society of Personality and Social Psychology, Austin, TX.
- Bell, A. C., & Burkley, M.** (2013, January). *Less racist than myself*. Poster presentation, Society of Personality and Social Psychology, New Orleans, CA.
- Bell, A. C., Eccleston, C. P., & Rutchick, A. M.** (2012, January). *Promotion, prevention and stigma in women*. Poster presentation, Society of Personality and Social Psychology, San Diego, CA.
- Bell, A. C., & Rutchick, A. M.** (2011, March). *Cyberslices of personality: Impression formation in online contexts*. Poster presentation, Western Psychological Association, Los Angeles, CA.
- Coleman, S., McMichael, E. R., **Bell, A. C., & Rutchick, A. M.** (2011, March). *Mortality salience and evaluation of multiracial targets*. Poster presentation, Western Psychological Association, Los Angeles, CA.
- Rutchick, A. M., Slepian, M. L., Ferber, S. N., Swan, A. B., Gold, J. M., & **Bell, A. C.** (2011, January). *Power suit: Priming abstract processing with formal clothing*. Poster presentation, Society of Personality and Social Psychology, San Antonio, TX.
- Bell, A. C., Eccleston, C. P., & Rutchick, A. M.** (2011, January). *Promotion, prevention and stigma in African Americans*. Poster presentation, Society of Personality and Social Psychology's Group Processes and Intergroup Relations preconference, San Antonio, TX.

## AWARDS & HONORS

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2021	John T. McCartney Excellence in Diversity Education Award, Lafayette College
2020	SIPS Mission Award for Flourish: A Post-SPSP Retreat for Scholars of Color, Society for the Improvement of Psychological Science
2016	Vickie M. Little Teaching Award, Psychology Department, Oklahoma State University
2015	Graduate and Professional Student Government Association Travel Award, Oklahoma State University
2015	Psychology Graduate Student Association Travel Award, Oklahoma State University
2012	Honorable Mention, NSF Graduate Research Fellowship Program
2012	Diversity Fund Travel Award, Society for Personality and Social Psychology
2011	Richard Coleman Award, Psychology Department, CSU Northridge

## CONSULTING

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2021 – Present	Consultant & Workshop Facilitator, Anti-Racism Consulting (ARC) for Equity
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## MEDIA COVERAGE

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2020	CNN, <a href="#">‘Am I racist?’ You may not like the answer</a>
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2020 Forbes, [You're more racist than you think: How your mental biases perpetuate racism and how to fix them](#)

### Other Writing & Media Engagement

**Bell, A. C.** (2020, November). [Final word: Before judging others' prejudices, assess your own.](#) *Lafayette College Magazine.*

Swan, A. (Host). (2020, August 10). The stereotypes slashed me Harder than the actual knives! Scream (1996) with Angela Bell [Audio podcast episode]. In *Cinema Psych Pod*.  
<https://www.podbean.com/ew/pb-birw6-e66222>

## **TEACHING**

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### Lafayette College

Psychology of Prejudice (senior capstone; 4 terms)  
Social Psychology II (4 terms)  
Social Psychology I (3 terms)  
Design & Analysis I (6 terms)

### Colby College

Introduction to Psychology (2 terms)  
Introduction to Social Psychology (2 terms)  
Research Methods and Statistics in Psychology I & II (2 terms)  
Psychology of Prejudice (1 term)

### Oklahoma State University

#### **Lead Instructor:**

Psychology of Social Behaviors (2 terms)  
Quantitative Methods in Psychology (2 terms)  
Social Psychology (2 terms)  
Introductory Psychology (8 terms)

#### **Graduate Assistant:**

Psychology of Human Problems (1 term)  
Multicultural Psychology (2 terms)  
Experimental Psychology (1 term)  
Psychology of Decision Making (1 term)

## **MENTORING AT LAFAYETTE COLLEGE**

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<u>Dates</u>	<u>Name</u>	<u>Role</u>	<u>Current Position</u>
2022 – Present	Allison Cusumano	Research Advisor	Lafayette College, Student
2022 – Present	Laura Pailas	Research Advisor	Lafayette College, Student
2021 – Present	Jefrey Lopez	Thesis Advisor	Lafayette College, Student
2021 – Present	Lawrence Narotsky	Thesis Advisor	Lafayette College, Student
2021 – 2022	Bella Moger	Research Advisor	University of Exeter, Master's student
2021 – 2022	Marisa Palmucci	Research Advisor	Lafayette College, Student
2019 – 2022	Milena Berestko	Thesis Advisor	Northwestern, Kellogg, Lab manager
2019 – 2021	Sandi Manfreda	Research Advisor	Lehigh University, Lab manager
2019 – 2021	Juliana Sikorski	Research Advisor	Center for Anxiety, Patient care manager

2019 – 2020	Emily Strober	Research Advisor	Northwell Health, Research coordinator
2018 – 2020	Bec Stargel	Thesis Advisor	North Carolina State, PhD Student
2018 – 2019	Dget Downey	Thesis Advisor	Columbia University, Master's student
2018 – 2019	Zeyu Xue	Thesis Advisor	University of Arizona, PhD student
2018	Leslie Villaverde	Research Advisor	University of Chicago, Lab manager
2018	Mackenzie Calvert	Research Advisor	Lafayette College Graduate '19
2018	Christel Chavez	Research Advisor	Lafayette College Graduate '18

## **SERVICE**

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### National Service

2020 – present Co-PI and Convener, Flourish: A network for pre-tenure scholars of Color

### Ad-Hoc Reviews:

*Annual Gender Pre-conference for Society of Personality and Social Psychology*  
*Current Psychology*  
*Group Processes & Intergroup Relations*  
*Journal of Experimental Social Psychology*  
*Journal of Social Psychology*  
*NSF-SBE Research Experiences for Undergraduates*  
*Self & Identity*

### Symposium Facilitator

2018 LVAIC Undergraduate Psychology Conference, Easton, PA

### Lafayette College Service

#### **Elected Service**

2020 – 2022 McKelvy Scholars Program Faculty Resident Advisor

2018 – 2022 Diversity Committee

2018 – 2019 Campus Climate Committee

#### **Workshop Facilitator**

2020 *Sharing Our Remote Teaching Strategies*, Teaching Strategies, Activities, & Assessments series

2020 *Empowering Students Through Meaningful Assignments*, Teaching Strategies, Activities, & Assessments series

2019 *When Classes Go Off Course*, Inclusive Teaching & Excellence series

2019 *Establishing an Inclusive Classroom*, Inclusive Teaching & Excellence series

### Departmental Service

2022 – Present Psi Chi Department faculty co-advisor, Lafayette College

2017 – Present Internal research ethics reviewer, Lafayette College

2019 Psi Chi CV and Personal Statement workshop, Lafayette College

2018 Psi Chi Induction Ceremony Speaker, Lafayette College

2011 – 2016 Graduate Mentor for the Psychology Department's Diversified Students Program, Oklahoma State University

2014 – 2015 Experimental Psychology Program's Graduate Student Representative for the Psychology Graduate Student Association, Oklahoma State University



- 2011 – 2012 Graduate Assistant for the Psychology Department's Diversified Students Program, Oklahoma State University
- 2011 Committee Member for Psychology Diversified Students Program's Graduate Program Applications, Oklahoma State University

### **PROFESSIONAL DEVELOPMENT**

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- 2021 Pathways to Psychology Conference, Oregon State University and NW Partnerships & Pathways (Virtual)
- 2019 Black Personality and Social Psychologist Retreat (BlaSPR), Portland, OR
- 2018 Black Personality and Social Psychologist Retreat (BlaSPR), Atlanta, GA
- 2014 – 2015 Written Communication Workshop Series, Oklahoma State University
- 2014 Planning for Successful Teaching Experiences, Oklahoma State University
- 2010 Quantitative Training for Underrepresented Groups (QTUG), American Psychological Association Pre-conference in San Diego
- 2010 National Institutes of Health-Research Infrastructure for Minority Institutions, CSU Northridge

### **PROFESSIONAL AFFILIATIONS (PAST AND PRESENT)**

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Association for Psychological Science  
 National Institute on the Teaching of Psychology  
 Psi Chi National Honor Society in Psychology  
 Society for Personality and Social Psychology  
 Society for the Psychological Study of Social Issues  
 Society of Southeastern Social Psychologists  
 Western Psychological Association