

Angela C. Bell

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ACADEMIC APPOINTMENTS

- 2017 – Present Assistant Professor, Department of Psychology, Lafayette College
- 2016 – 2017 Visiting Assistant Professor, Department of Psychology, Colby College

EDUCATION

- 2016 Ph.D. in Psychology, Oklahoma State University
Track: Social-Personality; Emphasis: Quantitative Methods
- 2013 M.S. in Psychology, Oklahoma State University
- 2011 B.A. in Psychology, California State University Northridge
Graduated Cum Laude
- 2007 A.A. in Liberal Arts, American River College
Graduated with Highest Honors

PUBLICATIONS

Peer-Reviewed Articles

- Bell, A. C.**, Burkley, M., & Bock, J. (2019). Examining the asymmetry in judgments of racism in self and others. *The Journal of Social Psychology*, 159, 611-627. doi: 10.1080/00224545.2018.1538930
- Burkley, M., Burkley, E., Andrade, A., & **Bell, A. C.** (2017). Symbols of pride or prejudice? Examining the impact of Native American sports mascots on stereotype application. *The Journal of Social Psychology*, 157, 223-235. doi: 10.1080/00224545.2016.1208142
- Wong, Y. J., Burkley, M., **Bell, A. C.**, Wang, S., & Klann, E. M. (2017). Manly to the core: Measuring men's implicit masculine self-concept via the Semantic Misattribution Procedure. *Personality and Individual Differences*, 104, 320-325. doi: 10.1016/j.paid.2016.08.026
- Burkley, M., Wong, Y. J., & **Bell, A. C.** (2016). The masculinity contingency scale (MCS): Scale development and psychometric properties. *Psychology of Men and Masculinity*, 17, 113-125. doi: 10.1037/a0039211

Bell, A. C., & Burkley, M. (2014). “Women like me are bad at math:” The psychological functions of negative self-stereotyping. *Social and Personality Psychology Compass*, 8, 708-720. doi: 10.1111/spc3.12145

Burkley, M., Burkley, E., Stermer, S. P., Andrade, A., **Bell, A. C.**, Curtis, J. (2014). The ugly duckling effect: Examining fixed versus malleable beliefs about beauty. *Social Cognition*, 32, 466-483. doi: 10.1521/soco.2014.32.5.466

Burkley, M., Andrade, A., Stermer, S. P., & **Bell, A. C.** (2013). The double-edged sword of negative in-group stereotyping. *Social Cognition*, 31, 15-30. doi: 10.1521/soco.2013.31.1.15

Book Chapters

Bell, A. C., Burkley, E., & Burkley, M. (2020). Stereotypes of Native Americans. In Nadler, J. T. & Voyles, E. (Eds.) *Stereotypes: The Incidence and Impacts of Bias*. Santa Barbara: ABC-CLIO.

Burkley, M., Andrade, A., **Bell, A. C.**, Bock, J. (2016). You’re smart, for a woman: Examining stereotypic backhanded compliments. *Advances in Psychology Research*. NOVA Science Publishers.

WORKS IN PROGRESS

**Denotes undergraduate students under my mentorship*

Bell, A. C. & Bock, J. Exploring the interaction between self-evaluation motives and motives to respond without prejudice. *Data analyzed, manuscript in preparation.*

Bell, A. C., Eccleston, C. P., Rutchick, A. M., Bradberry, L. A., Kidd, W. C., & Mesick, C. Ingroup projection in American political groups: An obstacle to bipartisanship. *Data analyzed, manuscript in preparation.*

Bell, A. C. & Espino-Perez, K., & Stargel, B.* Perceptions of wokeness and allyship. *Data analyzed, manuscript in preparation.*

Bell, A. C., & Tackett, A. P. College students’ attitudes toward vaping – a longitudinal study. *Year one data collected; year two data in progress; year three data to take place through 2021, manuscript in preparation.*

Bell, A. C., Tackett, A. P., & Manfreda, S.* College students’ attitudes toward vaping. *Data analyzed, manuscript in preparation.*

Ochs, H., DiMaggio, A., Moskowitz, G., Packer, D., & **Bell, A. C.** Democratic policing: Bias reduction and police-public interactions. *Data collected, analysis in progress.*

Stargel, B.* & **Bell, A. C.** Examining the influence of transgender-prejudice and gender essentialism on defining and categorizing transgender people. *Manuscript previously under review; in preparation for re-submission.*

PROFESSIONAL PRESENTATIONS

Invited Talks

Bell, A. C. (2020, November). *Sources of cognitive bias and racial prejudice in person perception.* Bethel College Convocation Series. Bethel College, Newton, KS.

Bell, A. C. & Bock, J. (2019, February). *“I’m not racist for being racist:” Social consensus and self-other biases in judgments of prejudice.* Data blitz presentation at the annual meeting of Society of Personality and Social Psychology, Portland, OR.

Bell, A. C. (2017, March). *The psychology of implicit bias.* Invited talk at the annual meeting of Maine State Bar Association’s Employment Law Update. Augusta, ME.

Bell, A. C. (2016, October). *A motivational explanation for the “less-racist-than-myself” effect.* Data Blitz presentation at the annual meeting of Mainely Data, Some Theory. Colby College, Waterville, ME.

Bell, A. C. (2015, September). *Discounting failure and augmenting success with in-group stereotypes.* Invited talk at the Social and Behavioral Sciences Speaker Series. University of Arkansas at Pine Bluff, Pine Bluff, AR.

Bell, A. C., & Rutchick, A. M. (2010, August). *Thin cyberslices of personality: Impression formation based on minimal internet profiles.* Invited talk at the annual meeting of the Quantitative Training for Underrepresented Groups, San Diego, CA.

Conference Symposia

Bell, A. C. (2017, October). *Power, privilege, and pedagogy: We need to talk about racism.* Symposium presentation at the annual meeting of the Association for the Study of the Arts of the Present, University of California Berkeley, CA.

Wong, Y. J., Burkley, M., **Bell, A. C.,** Wang, S.-Y., & Klann, E. M. (2017, August). *Measuring men’s implicit masculine self-concept via the semantic misattribution procedure.* Symposium presentation at the annual meeting of the American Psychological Association, Washington DC.

Conference Posters

Stargel, B., Sikorski, J., & **Bell, A. C.** (2021, February). *Who counts as transgender? Examining the influence of prejudice and definition agreement on social categorization.* Poster presentation accepted for the annual meeting of Society of Personality and Social Psychology.

- Bell, A. C.** & Bock, J. (2020, February). *Examining self-evaluation motives and internal, external motives to respond without prejudice*. Poster presentation at the annual meeting of Society of Personality and Social Psychology, New Orleans, LA.
- Mesick, C., Eccleston, C. P., **Bell, A. C.**, Bradberry, L.A., Kidd, W. C., Rutchick, A. M. (2020, February). *Ingroup projection of political identity predicts less bipartisan behavior*. Poster presentation at the annual meeting of Society of Personality and Social Psychology, New Orleans, LA.
- Bell, A. C.** (2020, January). *Using the insider-outsider approach to establish inclusive classroom guidelines*. Poster presentation at the annual meeting of the National Institute on the Teaching of Psychology, St. Pete Beach, FL.
- Bell, A. C.**, Tackett, A. P., Stargel, B.*, Manfreda, S.*, Smith, C. E. (2019, October). *Examining perceptions of vaping among college students*. Poster presentation at the annual meeting of Society of Southeastern Social Psychologists, Johnson City, TN.
- Downey, D.* & **Bell, A. C.** (2019, February). *Stigmatic differences of transgender identities and cisgender members of the LGBTQIA+ community*. Poster presentation at the annual meeting of Society of Personality and Social Psychology, Portland, OR.
- Stargel, B.*, **Bell, A. C.**, & Espino-Perez, K. (2019, February). *Disparities in self and other, white and minority perceptions of prejudice*. Poster presentation at the annual meeting of Society of Personality and Social Psychology, Portland, OR.
- Chavez, C.*, Calvert, M.*, Stargel, B.*, Villaverde, L.*, & **Bell, A. C.** (2018, April). *Defining wokeness and allyship to understand prejudice and egalitarianism*. Poster presentation at the annual meeting of LVAIC Undergraduate Psychology Conference, Easton, PA.
- Bell, A. C.**, & Curtis, J. (2018, March). *Intent, harm, and racism (but not sexism) influence moral and legal judgments*. Poster presentation at the annual meeting of American Psychology-Law Society, Memphis, TN.
- Bell, A. C.**, & Burkley, M. (2018, March). *What makes prejudice acceptable?: Examining intent, harm, and victim characteristics*. Poster presentation at the annual meeting of Society of Personality and Social Psychology, Atlanta, GA.
- Feng, Y.*, Taylor, E.*, & Athanasopoulos, M.*, & **Bell, A. C.** (2017, April). *Evaluating intent and harm in judgments of sexism and racism*. Poster presentation at the annual Colby Liberal Arts Symposium, Waterville, ME.
- Athanasopoulos, M.*, Taylor, E.*, Feng, Y.*, Lo, Y.*, He, R.*, & **Bell, A. C.** (2017, April). *Self-enhancement biases in self-other judgments of prejudice*. Poster presentation at the annual Colby Liberal Arts Symposium, Waterville, ME.

- Bell, A. C., & Burkley, M.** (2017, January). *Domain identification and backlash toward women who augment success with ingroup stereotypes*. Poster presentation at the annual meeting of Society of Personality and Social Psychology, San Antonio, TX.
- Bell, A. C., Byrd, S.*, Abbott, R.*, Bentley, H.*, & Burkley, M.** (2016, April). *"Not like other girls:" Perceptions of women who endorse in-group stereotypes to augment success*. Poster presentation at the annual meeting of Oklahoma Psychological Society, Edmond, OK.
- Gallaway, A.*, Lewallen, K.*, Wagoner, E.*, Jackson, J.*, **Bell, A. C., & Burkley, M.** (2016, April). *The impact of social pressure on the Less-Racist-Than-Myself effect*. Poster presentation at the annual meeting of Oklahoma Psychological Society, Edmond, OK
- Jackson, J.*, Bentley, H.*, **Bell, A. C., Burkley, M.** (2016, February). *Evaluating intent and harm in apologies for prejudiced behavior*. Poster presentation at the annual meeting of the Society of Personality and Social Psychology, San Diego, CA.
- Jones, C.*, Dowell, J.*, Jackson, J.*, **Bell, A. C., Burkley, M., Wong, Y. J.** (2015, April). *The Masculinity Contingency Scale (MCS): Scale development and psychometric properties*. Poster presentation at the annual meeting of the Oklahoma Psychological Society, Edmond, OK.
- McKinney, H.*, Bentley, H.*, & Donovan, A.*, **Bell, A. C., Burkley, M., Wong, Y. J.** (2015, April). *Testing the validity and reliability of the Masculinity Contingency Scale (MCS)*. Poster presentation at the annual meeting of the Oklahoma Psychological Society, Edmond, OK.
- Bell, A. C., & Burkley, M.** (2015, January). *Exposure to American Indian mascots primes American Indian prejudice*. Poster presentation at the annual meeting of the Society of Personality and Social Psychology, Long Beach, CA.
- Bell, A. C., Jones, C.*, McKinney, H.*, & Burkley, M.** (2014, April). *The role of intent and harm in judgments of racial prejudice*. Poster presentation at the annual meeting of the Oklahoma Psychological Society, Edmond, OK.
- Bell, A. C., & Burkley, M.** (2014, January). *The role of intent and harm in judgments of prejudice and egalitarianism*. Poster presentation at the annual meeting of the Society of Personality and Social Psychology, Austin, TX.
- Bell, A. C., & Burkley, M.** (2013, January). *Less racist than myself*. Poster presentation at the annual meeting of the Society of Personality and Social Psychology, New Orleans, CA.

Bell, A. C., Eccleston, C. P., & Rutchick, A. M. (2012, January). *Promotion, prevention and stigma in women*. Poster presentation at the annual meeting of the Society of Personality and Social Psychology, San Diego, CA.

Bell, A. C., & Rutchick, A. M. (2011, March). *Cyberslices of personality: Impression formation in online contexts*. Poster presentation at the annual meeting of the Western Psychological Association, Los Angeles, CA.

Coleman, S., McMichael, E. R., **Bell, A. C., & Rutchick, A. M.** (2011, March). *Mortality salience and evaluation of multiracial targets*. Poster presentation at the annual meeting of the Western Psychological Association, Los Angeles, CA.

Rutchick, A. M., Slepian, M. L., Ferber, S. N., Swan, A. B., Gold, J. M., & **Bell, A. C.** (2011, January). *Power suit: Priming abstract processing with formal clothing*. Poster presentation at the annual meeting of the Society of Personality and Social Psychology, San Antonio, TX.

Bell, A. C., Eccleston, C. P., & Rutchick, A. M. (2011, January). *Promotion, prevention and stigma in African Americans*. Poster presentation at the annual meeting of the Society of Personality and Social Psychology's Group Processes and Intergroup Relations preconference, San Antonio, TX.

TEACHING EXPERIENCE

Lafayette College

Psych 490: Senior Seminar: Psychology of Prejudice (Spring 2019 – Present)
 Psych 327/L: Advanced Social Psychology (Spring 2018 – Present)
 Psych 237: Social Psychology I (Fall 2017 – Present)
 Psych 203/L: Design & Analysis I (Fall 2017 – Present)

Colby College

Introduction to Psychology (2016 – 2017)
 Introduction to Social Psychology (2016 – 2017)
 Research Methods and Statistics in Psychology I & II (2016 – 2017)
 Psychology of Prejudice (Winter 2017)

Oklahoma State University

Lead Instructor:

Psychology of Social Behaviors (2015 – 2016)
 Quantitative Methods in Psychology (Summer 2014, 2015)
 Social Psychology (2013 – 2015)
 Introductory Psychology (2012 – 2015)

Graduate Assistant:

Psychology of Human Problems (January 2014)
 Multicultural Psychology (Fall 2012, 2013)

Experimental Psychology (Spring 2013)
 Psychology of Decision Making (Spring 2012)
 Experimental Psychology (Fall 2012)

GRANTS & FELLOWSHIPS

External

2017 – Current Collaborative Research Opportunity (CORE) Grant for the research project, Democratic Policing: Bias Reduction and Police-Public Interactions (\$59,174), Lehigh University

2020 – 2021 Community Catalyst Grant for continuing Flourish: A Post-SPSP Retreat for Scholars of Color (\$600), Society of Personality and Social Psychology

2019 – 2020 Community Catalyst Grant for establishing Flourish: A Post-SPSP Retreat for Scholars of Color (\$750), Society of Personality and Social Psychology

Internal

2019 – 2020 Distinguished Teaching Faculty Fellow (\$3,000), Lafayette College

2019 – 2020 Diversity Initiative Grant to supplement the establishment of Flourish: A Post-SPSP Retreat for Scholars of Color (\$1,050), Lafayette College

Fall 2018 Open Educational Resources Investigation Grant for Psyc 203: Design & Analysis (\$350), Lafayette College

Fall 2018 KEEN Meta Mindset Grant for developing Psyc 235: Social Psych I (\$1,500), Lafayette College

Spring 2018 Libraries' Information Literacy Grant for developing Psyc 327: Social Psych II (\$1,500), Lafayette College

2010 – 2011 National Institute of Mental Health – Career Opportunities in Research Scholar (\$10,500), Cal State University Northridge

2009 – 2010 National Institutes of Health – Research Infrastructure for Minority Institutions Scholar (\$4,500), Cal State University Northridge

AWARDS & HONORS

2020 SIPS Mission Award for Flourish: A Post-SPSP Retreat for Scholars of Color, Society for the Improvement of Psychological Science

2016 Vickie M. Little Teaching Award, Psychology Department, Oklahoma State University

2015 Graduate and Professional Student Government Association Travel Award, Oklahoma State University

2015 Psychology Graduate Student Association Travel Award, Oklahoma State University

2012 Honorable Mention, NSF Graduate Research Fellowship Program

2012 Diversity Fund Travel Award, Society for Personality and Social Psychology

2011 Richard Coleman Award, Psychology Department, California State University Northridge

ADVISING

Chair, Senior Honors Thesis, Lafayette College

- 2019 – 2020 Bec Stargel '20, "Testing the Effects of Gender Essentialism and Transphobia on Defining and Categorizing Transgender People" (Psychology and Anthropology & Sociology)
- 2018 – 2019 Dget Downey '19, "Examining the Influence of Gender and Sexual Identity on Stigma and Well-being" (Psychology and Anthropology & Sociology)
- 2018 – 2019 Zeyu Xue '19, "The Influence of Identifying on Motivation to Reduce Sexism" (Psychology)

Committee Member, Senior Honors Thesis, Lafayette College

- 2019 – 2020 Vincenzo Olivett '20 (Neuroscience)
- 2018 – 2019 Amanda Baildon '19 (Psychology)
- 2018 – 2019 Emma Werner '19 (Psychology)

Independent and Advanced Research Advising

- Spring 2020 Milena Berestko '22, Psyc 392 Independent Study
- Spring 2020 Juliana Sikorski '21, EXCEL Research Scholar
- Spring 2019 Bec Stargel '20, Research Assistant
- Summer 2018 Bec Stargel '20, EXCEL Research Scholar
- Spring 2018 Christel Chavez '18, Psyc 392 Independent Study

SERVICE

Disciplinary

Leadership Positions

- 2021, 2020 Co-PI, organizer for Flourish: A Post-SPSP Retreat for Scholars of Color

Conference Roundtable/Professional Development Participant

- 2019 "Tips from the Other Side (Assistant Professor Panel)," Black Personality and Social Psychologists Retreat
- 2018 "Job Market Panel," Black Personality and Social Psychologists Retreat
- 2017 "Woke Pedagogies: Teaching Art in/and the Present," The Association for the Study of the Arts of the Present

Symposium Facilitator

- Spring 2018 LVAIC Undergraduate Psychology Conference, Easton, PA

Ad-Hoc Reviewer

- 2015 – Present *Current Psychology, Group Processes & Intergroup Relations, Journal of Experimental Social Psychology, Journal of Social Psychology, Self & Identity*

College Service

Elected Service

- 2020– Present McKelvy Scholars Program Faculty Resident Advisor, Lafayette College

2018 – Present Diversity Committee, Lafayette College
 2018 – 2019 Campus Climate Committee, Lafayette College

Workshop Facilitator

Spring 2020 Teaching Strategies, Activities, & Assessments: “Sharing Our Remote Teaching Strategies”
 Spring 2020 Teaching Strategies, Activities, & Assessments: “Empowering Students Through Meaningful Assignments”
 Fall 2019 Inclusive Teaching & Excellence Series: “When Classes Go Off Course”
 Fall 2019 Inclusive Teaching & Excellence Series: “Establishing an Inclusive Classroom”

Departmental

2017 – Present Internal research ethics reviewer, Lafayette College
 Fall 2019 Psi Chi CV and Personal Statement workshop, Lafayette College
 Spring 2018 Psi Chi Induction Ceremony Speaker, Lafayette College
 2011 – 2016 Graduate Mentor for the Psychology Department’s Diversified Students Program, Oklahoma State University
 2014 – 2015 Experimental Psychology Program’s Graduate Student Representative for the Psychology Graduate Student Association, Oklahoma State University
 2011 – 2012 Graduate Assistant for the Psychology Department’s Diversified Students Program, Oklahoma State University
 Fall 2011 Committee Member for Psychology Diversified Students Program’s Graduate Program Applications, Oklahoma State University

PROFESSIONAL DEVELOPMENT

2018; 2019 Black Personality and Social Psychologist Retreat (BlaSPR) participant
 2014 – 2015 Written Communication Workshop Series, Oklahoma State University
 2014 Planning for Successful Teaching Experiences, Oklahoma State University
 2010 Quantitative Training for Underrepresented Groups (QTUG), American Psychological Association Pre-conference in San Diego
 2010 National Institutes of Health-Research Infrastructure for Minority Institutions, CSU Northridge

PROFESSIONAL AFFILIATIONS (PAST AND PRESENT)

Association for Psychological Science
 Psi Chi National Honor Society in Psychology
 Society for Personality and Social Psychology
 Western Psychological Association