

# Angela C. Bell

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## ACADEMIC APPOINTMENTS

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- 2017 – Present Assistant Professor, Department of Psychology, Lafayette College
- 2016 – 2017 Visiting Assistant Professor, Department of Psychology, Colby College

## EDUCATION

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- 2016 Ph.D. in Psychology, Oklahoma State University  
*Track: Social-Personality; Emphasis: Quantitative Methods*
- 2013 M.S. in Psychology, Oklahoma State University
- 2011 B.A. in Psychology, California State University Northridge  
*Graduated Cum Laude*
- 2007 A.A. in Liberal Arts, American River College  
*Graduated with Highest Honors*

## PUBLICATIONS

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### *Peer-Reviewed Articles*

- Bell, A. C.**, Burkley, M., & Bock, J. (2019). Examining the asymmetry in judgments of racism in self and others. *The Journal of Social Psychology*, 159, 611-627. doi: 10.1080/00224545.2018.1538930
- Burkley, M., Burkley, E., Andrade, A., & **Bell, A. C.** (2017). Symbols of pride or prejudice? Examining the impact of Native American sports mascots on stereotype application. *The Journal of Social Psychology*, 157, 223-235. doi: 10.1080/00224545.2016.1208142
- Wong, Y. J., Burkley, M., **Bell, A. C.**, Wang, S., & Klann, E. M. (2017). Manly to the core: Measuring men's implicit masculine self-concept via the Semantic Misattribution Procedure. *Personality and Individual Differences*, 104, 320-325. doi: 10.1016/j.paid.2016.08.026
- Burkley, M., Wong, Y. J., & **Bell, A. C.** (2016). The masculinity contingency scale (MCS): Scale development and psychometric properties. *Psychology of Men and Masculinity*, 17, 113-125. doi: 10.1037/a0039211

**Bell, A. C., & Burkley, M.** (2014). “Women like me are bad at math:” The psychological functions of negative self-stereotyping. *Social and Personality Psychology Compass, 8*, 708-720. doi: 10.1111/spc3.12145

Burkley, M., Burkley, E., Stermer, S. P., Andrade, A., **Bell, A. C.**, Curtis, J. (2014). The ugly duckling effect: Examining fixed versus malleable beliefs about beauty. *Social Cognition, 32*, 466-483. doi: 10.1521/soco.2014.32.5.466

Burkley, M., Andrade, A., Stermer, S. P., & **Bell, A. C.** (2013). The double-edged sword of negative in-group stereotyping. *Social Cognition, 31*, 15-30. doi: 10.1521/soco.2013.31.1.15

#### *Book Chapters*

**Bell, A. C.**, Burkley, E., & Burkley, M. (2020). Stereotypes of Native Americans. In Nadler, J. T. & Voyles, E. (Eds.) *Stereotypes: The Incidence and Impacts of Bias*. Santa Barbara: ABC-CLIO.

Burkley, M., Andrade, A., **Bell, A. C.**, Bock, J. (2016). You’re smart, for a woman: Examining stereotypic backhanded compliments. *Advances in Psychology Research*. NOVA Science Publishers.

#### **WORKS IN PROGRESS**

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*\*Denotes undergraduate students under my mentorship*

**Bell, A. C. & Bock, J.** Exploring the interaction between self-evaluation motives and motives to respond without prejudice. *Data analyzed, manuscript in preparation.*

**Bell, A. C.**, Eccleston, C. P., Rutchick, A. M., Bradberry, L. A., Kidd, W. C., & Mesick, C. Ingroup projection in American political groups: An obstacle to bipartisanship. *Data analyzed, manuscript in preparation.*

**Bell, A. C. & Espino-Perez, K., & Stargel, B.\*** Perceptions of wokeness and allyship. *Data analyzed, manuscript in preparation.*

**Bell, A. C., & Tackett, A. P.** College students’ attitudes toward vaping – a longitudinal study. *Year one data collected; year two data in progress; year three data to take place through 2021, manuscript in preparation.*

**Bell, A. C., Tackett, A. P., & Manfreda, S.\*** College students’ attitudes toward vaping. *Data analyzed, manuscript in preparation.*

Ochs, H., DiMaggio, A., Moskowitz, G., Packer, D., & **Bell, A. C.** Democratic policing: Bias reduction and police-public interactions. *Data collected, analysis in progress.*

Stargel, B.\* & **Bell, A. C.** Examining the influence of transgender-prejudice and gender essentialism on defining and categorizing transgender people. *Manuscript previously under review; in preparation for re-submission.*

## PROFESSIONAL PRESENTATIONS

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### *Invited Talks*

- Bell, A. C.** (2020, November). *Sources of cognitive bias and racial prejudice in person perception.* Bethel College Convocation Series. Bethel College, Newton, KS.
- Bell, A. C.** & Bock, J. (2019, February). *“I’m not racist for being racist:” Social consensus and self-other biases in judgments of prejudice.* Data blitz presentation at the annual meeting of Society of Personality and Social Psychology, Portland, OR.
- Bell, A. C.** (2017, March). *The psychology of implicit bias.* Invited talk at the annual meeting of Maine State Bar Association’s Employment Law Update. Augusta, ME.
- Bell, A. C.** (2016, October). *A motivational explanation for the “less-racist-than-myself” effect.* Data Blitz presentation at the annual meeting of Mainely Data, Some Theory. Colby College, Waterville, ME.
- Bell, A. C.** (2015, September). *Discounting failure and augmenting success with in-group stereotypes.* Invited talk at the Social and Behavioral Sciences Speaker Series. University of Arkansas at Pine Bluff, Pine Bluff, AR.
- Bell, A. C.,** & Rutchick, A. M. (2010, August). *Thin cyberslices of personality: Impression formation based on minimal internet profiles.* Invited talk at the annual meeting of the Quantitative Training for Underrepresented Groups, San Diego, CA.

### *Conference Symposia*

- Bell, A. C.** (2017, October). *Power, privilege, and pedagogy: We need to talk about racism.* Symposium presentation at the annual meeting of the Association for the Study of the Arts of the Present, University of California Berkeley, CA.
- Wong, Y. J., Burkley, M., **Bell, A. C.,** Wang, S.-Y., & Klann, E. M. (2017, August). *Measuring men’s implicit masculine self-concept via the semantic misattribution procedure.* Symposium presentation at the annual meeting of the American Psychological Association, Washington DC.

### *Conference Posters*

- Stargel, B., Sikorski, J., & **Bell, A. C.** (2021, February). *Who counts as transgender? Examining the influence of prejudice and definition agreement on social categorization.* Poster presentation accepted for the annual meeting of Society of Personality and Social Psychology.

- Bell, A. C.** & Bock, J. (2020, February). *Examining self-evaluation motives and internal, external motives to respond without prejudice*. Poster presentation at the annual meeting of Society of Personality and Social Psychology, New Orleans, LA.
- Mesick, C., Eccleston, C. P., **Bell, A. C.**, Bradberry, L.A., Kidd, W. C., Rutchick, A. M. (2020, February). *Ingroup projection of political identity predicts less bipartisan behavior*. Poster presentation at the annual meeting of Society of Personality and Social Psychology, New Orleans, LA.
- Bell, A. C.** (2020, January). *Using the insider-outsider approach to establish inclusive classroom guidelines*. Poster presentation at the annual meeting of the National Institute on the Teaching of Psychology, St. Pete Beach, FL.
- Bell, A. C.**, Tackett, A. P., Stargel, B.\*, Manfreda, S.\*, Smith, C. E. (2019, October). *Examining perceptions of vaping among college students*. Poster presentation at the annual meeting of Society of Southeastern Social Psychologists, Johnson City, TN.
- Downey, D.\* & **Bell, A. C.** (2019, February). *Stigmatic differences of transgender identities and cisgender members of the LGBTQIA+ community*. Poster presentation at the annual meeting of Society of Personality and Social Psychology, Portland, OR.
- Stargel, B.\*, **Bell, A. C.**, & Espino-Perez, K. (2019, February). *Disparities in self and other, white and minority perceptions of prejudice*. Poster presentation at the annual meeting of Society of Personality and Social Psychology, Portland, OR.
- Chavez, C.\*, Calvert, M.\*, Stargel, B.\*, Villaverde, L.\*, & **Bell, A. C.** (2018, April). *Defining wokeness and allyship to understand prejudice and egalitarianism*. Poster presentation at the annual meeting of LVAIC Undergraduate Psychology Conference, Easton, PA.
- Bell, A. C.**, & Curtis, J. (2018, March). *Intent, harm, and racism (but not sexism) influence moral and legal judgments*. Poster presentation at the annual meeting of American Psychology-Law Society, Memphis, TN.
- Bell, A. C.**, & Burkley, M. (2018, March). *What makes prejudice acceptable?: Examining intent, harm, and victim characteristics*. Poster presentation at the annual meeting of Society of Personality and Social Psychology, Atlanta, GA.
- Feng, Y.\*, Taylor, E.\*, & Athanasopoulos, M.\*, & **Bell, A. C.** (2017, April). *Evaluating intent and harm in judgments of sexism and racism*. Poster presentation at the annual Colby Liberal Arts Symposium, Waterville, ME.
- Athanasopoulos, M.\*, Taylor, E.\*, Feng, Y.\*, Lo, Y.\*, He, R.\*, & **Bell, A. C.** (2017, April). *Self-enhancement biases in self-other judgments of prejudice*. Poster presentation at the annual Colby Liberal Arts Symposium, Waterville, ME.

- Bell, A. C., & Burkley, M.** (2017, January). *Domain identification and backlash toward women who augment success with ingroup stereotypes*. Poster presentation at the annual meeting of Society of Personality and Social Psychology, San Antonio, TX.
- Bell, A. C.,** Byrd, S.\* , Abbott, R.\* , Bentley, H.\* , & Burkley, M. (2016, April). *“Not like other girls:” Perceptions of women who endorse in-group stereotypes to augment success*. Poster presentation at the annual meeting of Oklahoma Psychological Society, Edmond, OK.
- Galloway, A.\* , Lewallen, K.\* , Wagoner, E.\* , Jackson, J.\* , **Bell, A. C.,** & Burkley, M. (2016, April). *The impact of social pressure on the Less-Racist-Than-Myself effect*. Poster presentation at the annual meeting of Oklahoma Psychological Society, Edmond, OK
- Jackson, J.\* , Bentley, H.\* , **Bell, A. C.,** Burkley, M. (2016, February). *Evaluating intent and harm in apologies for prejudiced behavior*. Poster presentation at the annual meeting of the Society of Personality and Social Psychology, San Diego, CA.
- Jones, C.\* , Dowell, J.\* , Jackson, J.\* , **Bell, A. C.,** Burkley, M., Wong, Y. J. (2015, April). *The Masculinity Contingency Scale (MCS): Scale development and psychometric properties*. Poster presentation at the annual meeting of the Oklahoma Psychological Society, Edmond, OK.
- McKinney, H.\* , Bentley, H.\* , & Donovan, A.\* , **Bell, A. C.,** Burkley, M., Wong, Y. J. (2015, April). *Testing the validity and reliability of the Masculinity Contingency Scale (MCS)*. Poster presentation at the annual meeting of the Oklahoma Psychological Society, Edmond, OK.
- Bell, A. C.,** & Burkley, M. (2015, January). *Exposure to American Indian mascots primes American Indian prejudice*. Poster presentation at the annual meeting of the Society of Personality and Social Psychology, Long Beach, CA.
- Bell, A. C.,** Jones, C.\* , McKinney, H.\* , & Burkley, M. (2014, April). *The role of intent and harm in judgments of racial prejudice*. Poster presentation at the annual meeting of the Oklahoma Psychological Society, Edmond, OK.
- Bell, A. C.,** & Burkley, M. (2014, January). *The role of intent and harm in judgments of prejudice and egalitarianism*. Poster presentation at the annual meeting of the Society of Personality and Social Psychology, Austin, TX.
- Bell, A. C.,** & Burkley, M. (2013, January). *Less racist than myself*. Poster presentation at the annual meeting of the Society of Personality and Social Psychology, New Orleans, CA.

**Bell, A. C., Eccleston, C. P., & Rutchick, A. M.** (2012, January). *Promotion, prevention and stigma in women*. Poster presentation at the annual meeting of the Society of Personality and Social Psychology, San Diego, CA.

**Bell, A. C., & Rutchick, A. M.** (2011, March). *Cyberslices of personality: Impression formation in online contexts*. Poster presentation at the annual meeting of the Western Psychological Association, Los Angeles, CA.

Coleman, S., McMichael, E. R., **Bell, A. C., & Rutchick, A. M.** (2011, March). *Mortality salience and evaluation of multiracial targets*. Poster presentation at the annual meeting of the Western Psychological Association, Los Angeles, CA.

Rutchick, A. M., Slepian, M. L., Ferber, S. N., Swan, A. B., Gold, J. M., & **Bell, A. C.** (2011, January). *Power suit: Priming abstract processing with formal clothing*. Poster presentation at the annual meeting of the Society of Personality and Social Psychology, San Antonio, TX.

**Bell, A. C., Eccleston, C. P., & Rutchick, A. M.** (2011, January). *Promotion, prevention and stigma in African Americans*. Poster presentation at the annual meeting of the Society of Personality and Social Psychology's Group Processes and Intergroup Relations preconference, San Antonio, TX.

## **TEACHING EXPERIENCE**

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### *Lafayette College*

Psych 490: Senior Seminar: Psychology of Prejudice (Spring 2019 – Present)

Psych 327/L: Advanced Social Psychology (Spring 2018 – Present)

Psych 237: Social Psychology I (Fall 2017 – Present)

Psych 203/L: Design & Analysis I (Fall 2017 – Present)

### *Colby College*

Introduction to Psychology (2016 – 2017)

Introduction to Social Psychology (2016 – 2017)

Research Methods and Statistics in Psychology I & II (2016 – 2017)

Psychology of Prejudice (Winter 2017)

### *Oklahoma State University*

#### **Lead Instructor:**

Psychology of Social Behaviors (2015 – 2016)

Quantitative Methods in Psychology (Summer 2014, 2015)

Social Psychology (2013 – 2015)

Introductory Psychology (2012 – 2015)

#### **Graduate Assistant:**

Psychology of Human Problems (January 2014)

Multicultural Psychology (Fall 2012, 2013)

Experimental Psychology (Spring 2013)  
 Psychology of Decision Making (Spring 2012)  
 Experimental Psychology (Fall 2012)

## **GRANTS & FELLOWSHIPS**

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### *External*

- 2017 – Current Collaborative Research Opportunity (CORE) Grant for the research project, Democratic Policing: Bias Reduction and Police-Public Interactions (\$59,174), Lehigh University
- 2020 – 2021 Community Catalyst Grant for continuing Flourish: A Post-SPSP Retreat for Scholars of Color (\$600), Society of Personality and Social Psychology
- 2019 – 2020 Community Catalyst Grant for establishing Flourish: A Post-SPSP Retreat for Scholars of Color (\$750), Society of Personality and Social Psychology

### *Internal*

- 2019 – 2020 Distinguished Teaching Faculty Fellow (\$3,000), Lafayette College
- 2019 – 2020 Diversity Initiative Grant to supplement the establishment of Flourish: A Post-SPSP Retreat for Scholars of Color (\$1,050), Lafayette College
- Fall 2018 Open Educational Resources Investigation Grant for Psyc 203: Design & Analysis (\$350), Lafayette College
- Fall 2018 KEEN Meta Mindset Grant for developing Psyc 235: Social Psych I (\$1,500), Lafayette College
- Spring 2018 Libraries' Information Literacy Grant for developing Psyc 327: Social Psych II (\$1,500), Lafayette College
- 2010 – 2011 National Institute of Mental Health – Career Opportunities in Research Scholar (\$10,500), Cal State University Northridge
- 2009 – 2010 National Institutes of Health – Research Infrastructure for Minority Institutions Scholar (\$4,500), Cal State University Northridge

## **AWARDS & HONORS**

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- 2020 SIPS Mission Award for Flourish: A Post-SPSP Retreat for Scholars of Color, Society for the Improvement of Psychological Science
- 2016 Vickie M. Little Teaching Award, Psychology Department, Oklahoma State University
- 2015 Graduate and Professional Student Government Association Travel Award, Oklahoma State University
- 2015 Psychology Graduate Student Association Travel Award, Oklahoma State University
- 2012 Honorable Mention, NSF Graduate Research Fellowship Program
- 2012 Diversity Fund Travel Award, Society for Personality and Social Psychology
- 2011 Richard Coleman Award, Psychology Department, California State University Northridge

## ADVISING

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### *Chair, Senior Honors Thesis, Lafayette College*

- 2019 – 2020      Bec Stargel '20, "Testing the Effects of Gender Essentialism and Transphobia on Defining and Categorizing Transgender People" (Psychology and Anthropology & Sociology)
- 2018 – 2019      Dget Downey '19, "Examining the Influence of Gender and Sexual Identity on Stigma and Well-being" (Psychology and Anthropology & Sociology)
- 2018 – 2019      Zeyu Xue '19, "The Influence of Identifying on Motivation to Reduce Sexism" (Psychology)

### *Committee Member, Senior Honors Thesis, Lafayette College*

- 2019 – 2020      Vincenzo Olivett '20 (Neuroscience)
- 2018 – 2019      Amanda Baildon '19 (Psychology)
- 2018 – 2019      Emma Werner '19 (Psychology)

### *Independent and Advanced Research Advising*

- Spring 2020      Milena Berestko '22, Psyc 392 Independent Study
- Spring 2020      Juliana Sikorski '21, EXCEL Research Scholar
- Spring 2019      Bec Stargel '20, Research Assistant
- Summer 2018      Bec Stargel '20, EXCEL Research Scholar
- Spring 2018      Christel Chavez '18, Psyc 392 Independent Study

## SERVICE

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### *Disciplinary*

#### **Leadership Positions**

- 2021, 2020      Co-PI, organizer for Flourish: A Post-SPSP Retreat for Scholars of Color

#### **Conference Roundtable/Professional Development Participant**

- 2019              "Tips from the Other Side (Assistant Professor Panel)," Black Personality and Social Psychologists Retreat
- 2018              "Job Market Panel," Black Personality and Social Psychologists Retreat
- 2017              "Woke Pedagogies: Teaching Art in/and the Present," The Association for the Study of the Arts of the Present

#### **Symposium Facilitator**

- Spring 2018      LVAIC Undergraduate Psychology Conference, Easton, PA

#### **Ad-Hoc Reviewer**

- 2015 – Present      *Current Psychology, Group Processes & Intergroup Relations, Journal of Experimental Social Psychology, Journal of Social Psychology, Self & Identity*

### *College Service*

#### **Elected Service**

- 2020– Present      McKelvy Scholars Program Faculty Resident Advisor, Lafayette College

2018 – Present Diversity Committee, Lafayette College  
 2018 – 2019 Campus Climate Committee, Lafayette College

### **Workshop Facilitator**

Spring 2020 Teaching Strategies, Activities, & Assessments: “Sharing Our Remote Teaching Strategies”  
 Spring 2020 Teaching Strategies, Activities, & Assessments: “Empowering Students Through Meaningful Assignments”  
 Fall 2019 Inclusive Teaching & Excellence Series: “When Classes Go Off Course”  
 Fall 2019 Inclusive Teaching & Excellence Series: “Establishing an Inclusive Classroom”

### *Departmental*

2017 – Present Internal research ethics reviewer, Lafayette College  
 Fall 2019 Psi Chi CV and Personal Statement workshop, Lafayette College  
 Spring 2018 Psi Chi Induction Ceremony Speaker, Lafayette College  
 2011 – 2016 Graduate Mentor for the Psychology Department’s Diversified Students Program, Oklahoma State University  
 2014 – 2015 Experimental Psychology Program’s Graduate Student Representative for the Psychology Graduate Student Association, Oklahoma State University  
 2011 – 2012 Graduate Assistant for the Psychology Department’s Diversified Students Program, Oklahoma State University  
 Fall 2011 Committee Member for Psychology Diversified Students Program’s Graduate Program Applications, Oklahoma State University

### **PROFESSIONAL DEVELOPMENT**

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2018; 2019 Black Personality and Social Psychologist Retreat (BlaSPR) participant  
 2014 – 2015 Written Communication Workshop Series, Oklahoma State University  
 2014 Planning for Successful Teaching Experiences, Oklahoma State University  
 2010 Quantitative Training for Underrepresented Groups (QTUG), American Psychological Association Pre-conference in San Diego  
 2010 National Institutes of Health-Research Infrastructure for Minority Institutions, CSU Northridge

### **PROFESSIONAL AFFILIATIONS (PAST AND PRESENT)**

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Association for Psychological Science  
 Psi Chi National Honor Society in Psychology  
 Society for Personality and Social Psychology  
 Western Psychological Association