The Administrative Council was formed by former President Daniel H. Weiss in 2010 as a committee of administrators tasked with planning ways to continually and creatively address issues regarding administrative staff.



The work of the Council is focused on allowing constituents to participate in the discussions and actions that will keep Lafayette among the most dedicated and resourceful higher education communities in the nation.

Visit our website at: <u>https://</u> sites.lafayette.edu/admincouncil/

Contact a Council member or email us at: admincouncil@lafayette.edu



MONTHLY MEETINGS

All faculty and staff are welcome to attend and participate in Administrative Council meetings. Visit our website for dates, times, and locations.

Contact us and share your feedback



LAFAYETTE COLLEGE

Administrative Council

Building On Our Strengths



The Administrative Council is an elected body that includes a representative from every division and serves as a conduit for information to and from the administrative staff of Lafayette College!



SUB-COMMITTEES

Welcome Committee

Informing employees about our mission as a voice for the campus community, enhancing interaction with the Council, and ensuring that transitioning members have the information and resources to succeed.

Benefits Committee

Researching best practices at Lehigh Valley, peer, and aspirant institutions, the Committee makes benefits package recommendations aimed at meeting the needs of an ever changing environment and workforce.

Social Committee

Cultivating a cohesive community by organizing fun, engaging, and entertaining activities and events to encourage employees' personal and professional productivity, and physical and mental well-being, by achieving a good work-life balance.

Campus Organizational Committee

Advocating for development of clear college-wide procedures and policies with consistency in implementation, establishment of a centralized hub for staff information and resource sharing, and fostering a culture of collaboration.

COUNCIL OBJECTIVES

- Provide a more formal structure which ensures/encourages open communication across the College
- Support professional development and foster individual initiative
- Provide additional opportunities for best practices to be achieved
- Increase our focus on the positive and the possible

COUNCIL MEMBERS

Dysean Alexander, Enrollment Alissa Carver, Development/ Union Melissa Dalrymple, Student Life Tracey Itterly, Info. Technology Lisa Karam, Academic/ Engineering Mary Ellen Nunes, Development Nadda Pavlinsky, Facilities Ops. Rebecca Pichetto, Enrollment Sandra Rogers, Public Safety Millie Smith. Provost Office Jill Snyder, Finance/ Facilities Ops. Jill Spotz, Communications Abbie Steinly, Development Hannah Tatu, Info. Technology Tammy Trach, Human Resources **Billie Weiss, Athletics** Nicole Eramo, ex officio

IMPACT

Council members help create a meaningful difference by acting as a liaison for staff feedback as well as ensuring access and understanding of information. Here are some examples of our impact in our community:

- Eligibility of staff to vote on Pepper Prize recipients
- Representation on large-scale committees & meetings
- Funding for staff development
- Rivalry week bedsheet banners
- Annual staff picnics
- Staff breakfasts
- Employee surveys

